



**TTK Healthcare
LIMITED**

Independent Directors – Familiarisation Programmes and Factory Visits

Pursuant to the applicable provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducts familiarisation programmes for its Independent Directors on a continuous basis to enable them to gain a deeper understanding of the Company's business operations, manufacturing processes, industry dynamics, governance framework, operational risks, regulatory environment, and strategic growth initiatives.

The objective of such familiarisation programmes is to provide Independent Directors with meaningful insights into the Company's operational and business environment so as to facilitate informed participation in Board and Committee deliberations. These programmes are designed to strengthen corporate governance practices and enhance the ability of the Directors to contribute effectively towards strategic decision-making and oversight functions.

Factory Visits and Orientation Programmes Conducted During FY 2025-26

During the financial year 2025-26, the Company organised various factory visits and operational orientation programmes across its manufacturing facilities and business divisions. These programmes were arranged with the objective of familiarising the Independent Directors with the manufacturing infrastructure, production capabilities, quality assurance mechanisms, safety standards, supply chain processes, and operational practices followed by the Company.

The factory visits provided the Directors with practical exposure to the end-to-end manufacturing lifecycle, beginning from procurement and sourcing of raw materials to production planning, processing, packaging, warehousing, logistics, and final dispatch mechanisms. Senior operational personnel and plant management teams provided detailed presentations and demonstrations on the workflow systems, production efficiencies, process controls, automation mechanisms, quality standards, and statutory compliance procedures implemented across the manufacturing units.

The Independent Directors were also briefed on the Company's adherence to Good Manufacturing Practices (GMP), safety protocols, food safety standards, environmental sustainability measures, energy conservation initiatives, occupational health systems, and employee welfare practices. Detailed discussions were held regarding risk management systems, internal control frameworks, preventive maintenance systems, and continuous improvement initiatives undertaken by the Company.

Further, the Directors interacted with plant heads, production teams, quality assurance personnel, and senior management officials to understand operational challenges, capacity utilisation, technological advancements, productivity enhancement measures, and future expansion strategies of the respective divisions.



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The familiarisation programmes also included orientation sessions relating to the Company's Foods Division, Protective Devices Division, and Heart Valve manufacturing operations, wherein the Directors were apprised of the market positioning, product portfolio, operational capabilities, research and development initiatives, customer expectations, and growth strategies of each business vertical.

Number of Hours Spent by Independent Directors

The time spent by the Independent Directors in the above programmes and familiarisation sessions may be recorded and disclosed on an individual and cumulative basis, as applicable.

Name of Director	Programme	Division	Date	Number of Hours
Mr. Murali Neelakantan	Pondy Factory	Protective Devices Division	25.05.2025	4 Hours
Mr. Murali Neelakantan	Virudhunagar Factory	Protective Devices Division	05.08.2025	4 Hours
Mr. Murali Neelakantan	Hosakote Factory	Foods Division	13.09.2025	4 Hours
Mr. Murali Neelakantan	Trivandrum Factory	Heart Valve Factory	15.03.2026	4 Hours
Mr. V. Sundaresan	Hosakote Factory	Foods Division	20.02.2026	4 Hours

Participation of Independent Directors

The above programmes were attended by the respective Independent Directors who expressed interest in participating in the familiarisation initiatives conducted by the Company. Invitations and details of such programmes are circulated to all Independent Directors from time to time to enable participation based on their availability and areas of interest.

The Company encourages all Independent Directors to participate in operational visits, orientation sessions, business presentations, and interaction programmes with the senior management team. Whenever requested by any Director, additional site visits, one-on-one meetings, or focused familiarisation sessions are also arranged to provide a better understanding of specific operational or strategic areas of the Company.

The Company believes that continuous interaction between the Independent Directors and the management team significantly contributes towards strengthening governance standards, operational oversight, risk evaluation, and strategic decision-making processes.



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General Familiarisation Initiatives

- The Company periodically conducts familiarisation programmes, plant visits, business division presentations, and interactive sessions for Independent Directors.
- Senior management personnel make detailed presentations on the Company's operations, financial performance, internal controls, industry developments, and statutory updates.
- Directors are encouraged to visit various business units and interact with key managerial personnel to gain deeper operational understanding.
- Whenever requested by any Director, additional meetings, site visits, or one-on-one sessions with the management team are arranged to address specific areas of interest or concern.
- Updates on changes in regulatory requirements, corporate governance practices, and business strategies are shared with the Directors from time to time.
- The Company believes that continuous engagement and knowledge-sharing with Independent Directors strengthens governance standards and decision-making processes.

These familiarisation programmes form an integral part of the Company's continuous efforts towards ensuring effective participation and informed decision-making by the Independent Directors in Board and Committee proceedings.
